

**NOTE: This determination
contains an order prohibiting
publication of certain
information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI Ā TARA ROHE**

[2023] NZERA 141
3187499

BETWEEN	SFZ Applicant
AND	SGW Respondent

Member of Authority:	Natasha Szeto
Representatives:	Matt Belesky, counsel for the Applicant Joshua Pietras, counsel for the Respondent
Investigation Meeting:	21 March 2023
Determination:	22 March 2023

CONSENT DETERMINATION OF THE AUTHORITY

[1] The parties have resolved this matter on their own terms. At their request those terms are now, by consent and by this determination, also the orders of the Authority in this matter. A record of those terms, signed by the parties, is held on the Authority file.

[2] The parties agreed the terms of their resolution would remain confidential to them, except for the statement below relating to employment status, and have requested their names be anonymised. It is appropriate in the circumstances for an order to be made. For that purpose, under clause 10 of the second schedule of the Employment Relations Act 2000, and except where necessary for enforcement purposes, I make an order prohibiting publication of all or any part of those terms, and the names and identifying details of the Applicant and Respondent.

[3] The parties have agreed that the Applicant was an employee of the Respondent employer, and that the employer will cover any incidental obligations arising as a result, including ACC and PAYE.

[4] The parties are to be commended for the approach they have taken to resolving this matter.

Natasha Szeto
Member of the Employment Relations Authority