

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**ATTENTION IS DRAWN TO THE  
ORDER PROHIBITING  
PUBLICATION OF CERTAIN  
INFORMATION REFERRED TO IN  
THIS DETERMINATION**

[2017] NZERA Wellington 91  
3005391

BETWEEN           ALAN ROBERTSON  
Applicant

AND                ZAP LIMITED  
Respondent

Member of Authority:       Michele Ryan

Representatives:           Greg Lloyd, for Applicant  
Vanessa Bainbridge, for Respondent

Investigation Meeting:     22 September 2017 — at Wellington

Determination:            22 September 2017

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**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS  
AUTHORITY**

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[1]     In the course of an investigation, the parties were able to successfully resolve the dispute between them. The parties have agreed to terms set out in a 'Record of Settlement'

[2]     By consent, the matters referred to in the Record of Settlement are orders of the Authority in this matter.

[3] The matters discussed in the Authority's investigation and the Record of Settlement attached to this determination are confidential to the parties.

[4] For the purpose of preserving confidentiality. I make a further order, pursuant to Clause 10 of Schedule 2 of the Employment Relations Act 2000, to prohibit the publication, in any form, the contents of the terms of the Record of Settlement.

[5] This determination is enforceable under s 137(1)(b) of the Employment Relations Act.

Michele Ryan  
Member of the Employment Relations Authority