



New Zealand Employment Relations Authority Decisions

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Renata v Villa Maria Estate Limited WA163/10 (Wellington) [2010] NZERA 840 (7 October 2010)

Last Updated: 22 November 2010

IN THE EMPLOYMENT RELATIONS AUTHORITY WELLINGTON

WA 163/10 5301935

BETWEEN HAWAIKI RENATA

Applicant

AND VILLA MARIA ESTATE

LIMITED Respondent

Member of Authority: Representatives:

Investigation Meeting: Determination:

P R Stapp

David Feist for Applicant David France for Respondent

Scheduled in Napier for 8 October 2010

12 October 2010

DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] A statement of problem claimed that the applicant had been unjustifiably dismissed on or about 10 December 2010 and relied on details contained in a letter

dated 10 February 2010.

[2] The respondent denied the claim and further particularised that the applicant's employment had ceased before the dates of the claim. Furthermore references were made by the applicant to other people involved, and whose employment, according to the respondent had also ceased before the date of the claim. The respondent's information provided in the statement in reply was further substantiated in affidavits in an endeavour to close the matter earlier. That would have been sufficient information for the claim to have been withdrawn. Instead the statement of problem was withdrawn two days before the Authority's scheduled investigation meeting.

Determination

[3] Therefore there is nothing more that I can investigate. Accordingly, I close the file because the application has been withdrawn before the investigation meeting.

[4] Costs are reserved. P R Stapp

Member of the Employment Relations Authority