

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI  
TE WHANGANUI-Ā-TARA ROHE**

[2019] NZERA 285  
3055218

BETWEEN PHILIP READ  
Applicant

AND REAMAN INDUSTRIES  
LIMITED  
Respondent

Member of Authority: Michele Ryan

Representatives: Gary Tayler, advocate for the Applicant  
Jol Bates, counsel for the Respondent

Date of Determination: 14 May 2019

---

**CONSENT DETERMINATION OF THE AUTHORITY**

---

**Employment relationship problem**

[1] The parties have agreed to resolve their dispute.<sup>1</sup> The terms of their agreement are recorded in a document entitled Terms of Settlement.<sup>2</sup>

[2] At the request of the parties, the agreements contained in the Terms of Settlement are incorporated into this determination as orders of the Authority.<sup>3</sup>

[3] With an exception concerning notification to the Labour Inspectorate regarding the parties' resolution of matters relevant to its file number 26266, the Terms of Settlement are subject also to an order prohibiting publication of the parties' agreements therein.<sup>4</sup>

Michele Ryan  
Member of the Employment Relations Authority

---

<sup>1</sup> As set out in the applicant's statement of problem and the respondent's statement in reply

<sup>2</sup> Received by the Authority on 10 May 2019.

<sup>3</sup> The orders may be enforced pursuant to the Employment Relations Act 2000, s 137.

<sup>4</sup> Pursuant to the Employment Relations Act 2000, Schedule 2, Clause 10(2).