

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI-Ā-TARA ROHE**

[2025] NZERA 311
3259379

BETWEEN CAMERON RIX
Applicant
AND ROTORUA QUARRY LIMITED
Respondent

Member of Authority: Geoff O’Sullivan
Representatives: Jeremy Sparrow and Grace Titter, counsel for the
Applicant
Mark Beech and Kirsten Lombard, counsel for the
Respondent
Investigation Meeting: On the papers
Date of Determination: 4 June 2025

CONSENT DETERMINATION OF THE AUTHORITY

[1] In my determination of 13 March 2025, I upheld Mr Rix’s claims of unjustified dismissal and awarded remedies.¹ I left the question of costs to be quantified and/or resolved by the parties.

[2] The parties have been able to resolve matters between themselves in respect of costs and have requested the Authority to make consent orders in respect of their agreement.

[3] The parties have agreed that the respondent will make a contribution to the actual costs of the applicant in the sum of \$5,500.

[4] By consent and by this determination, Rotorua Quarry Limited is ordered to pay Cameron Rix the sum of \$5,500 on account of costs.

Geoff O’Sullivan
Member of the Employment Relations Authority

¹ [2025] NZERA 152