

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TAMAKI MAKAUROU ROHE**

[2021] NZERA 407
3123794

BETWEEN RFV
Applicant

AND EDC
Respondent

Member of Authority: Michael Loftus

Representatives: Warwick Reid, advocate for the Applicant
Gary Tayler, advocate for the Respondent

Investigation Meeting: 15 September 2021 at Tauranga

Date of Determination: 16 September 2021

CONSENT DETERMINATION OF THE AUTHORITY

[1] Upon the completion of evidence the parties adjourned to discuss their differences. These were resolved and the parties ask I record their settlement as a consent determination.

[2] I accept the request which recorded in a memorandum to this determination. I note the memorandum includes an agreed statement of facts. I formally record the evidence leads me to agree its content accurately reflects what occurred.

[3] The terms shall, with one exception, remain confidential to the parties. They have the status of, and are enforceable, as an order of the Authority.

[4] The parties also asked their identities and the fact of their involvement in this matter be suppressed. The rationale warranted acceptance. With the exception recorded in the terms of settlement, I order a prohibition on the publication of anything which identifies the parties and their witnesses.¹

¹ Clause 10 of schedule 2 of the Employment Relations Act 2000

[5] The parties are to be commended for settling this matter on their own terms.

Michael Loftus
Member of the Employment Relations Authority