

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI  
TE WHANGANUI-Ā-TARA ROHE**

[2019] NZERA 245  
3044891

BETWEEN            RFV  
                              First Applicant

AND                    YHN  
                              Second Applicant

AND                    TGB  
                              Respondent

Member of Authority:    Michael Loftus

Representatives:        Troy Wano, counsel for Applicants  
                                  Susan Hughes, counsel for Respondent

Investigation Meeting:    24 April 2019 at New Plymouth

Record of Determination: 24 April 2019

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]    During the investigation meeting the parties adjourned to discuss their differences. These were resolved and the parties ask I record their settlement as a consent determination.

[2]    I accept the request and order the respondent pay the applicants a total of \$9,000 (nine thousand dollars) pursuant to s123(1)(c)(i) of the Employment Relations Act 2000. The payment, which is to be made to the Applicants solicitor no later than 5.00pm Thursday 23 May 2019, is in full and final settlement of all matters between the parties.

[3]    There is no order as to costs.

[4] The parties also asked their identities and the fact of their involvement in this matter be suppressed. The rationale warranted acceptance. I therefore order a prohibition on publishing anything which identifies the parties and their witnesses.<sup>1</sup>

[5] The parties are to be commended for settling this matter on their own terms.

Michael Loftus  
Member of the Employment Relations Authority

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<sup>1</sup> Clause 10 of schedule 2 of the Employment Relations Act 2000