

[4] Accordingly, Mr Pugh's uncontested claim for arrears is accepted. It comprises the following amounts, calculated on his hourly pay rate of \$32:

Wages	19 hours	\$608.00
Notice	80 hours	\$2,560.00
Holiday pay	32 hours	\$1,024.00
Total due (gross)		\$4,192.00

Order

[5] In reliance on the terms of Mr Pugh's written employment agreement and the requirements of the Wages Protection Act 1983 and the Holidays Act 2023, JAL is ordered to pay Mr Pugh the sum of \$4,192 as wages, notice and holiday pay within 14 days of the date of this determination.

[6] JAL must also reimburse Mr Pugh the further sum of \$71.55 in reimbursement of the fee he paid to lodge his application in the Authority.

Robin Arthur
Member of the Employment Relations Authority