

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

[2016] NZERA Wellington 34
5555846

BETWEEN

RATTAN PRAKASH
Applicant

AND

NEW ZEALAND
FEDERATION OF
MULTICULTURAL
COUNCILS INCORPORATED
Respondent

Member of Authority: Trish MacKinnon

Representatives: Christine Batt, Counsel for Applicant
Karun Lakshman, Honorary Counsel for Respondent

Investigation Meeting: 17 March 2016 at Wellington

Determination: 17 March 2016

CONSENT DETERMINATION OF THE AUTHORITY

[1] During an investigation into Mr Prakash's claims the parties discussed their differences and concluded an agreement to resolve them. The agreement includes a confidentiality provision. The parties ask that I record their settlement as a consent determination.

[2] I accept the request and order that the parties' agreement (recorded in a separate memorandum) be incorporated into this consent determination and that its terms have the status of, and are enforceable as, an order of the Authority.

[3] The parties are to be commended for settling this matter on their own terms.

Trish MacKinnon
Member of the Employment Relations Authority