

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

BETWEEN Bobby Pickles (Applicant)
AND Civenco Construction Bay of Plenty Limited (Respondent)
REPRESENTATIVES Brent Thomson for Applicant
Geoff Payne for Respondent
MEMBER OF AUTHORITY Janet Scott
INVESTIGATION MEETING 13 July 2006
DATE OF DETERMINATION 17 July 2006

CONSENT ORDER OF THE AUTHORITY

The Authority convened an Investigation Meeting in Whakatane to investigate the above matter. Following the meeting the parties advised they had reached a resolution between them and asked that I record their agreement as a Consent Order of the Authority. The settlement is set out below.

In full and final settlement of all outstanding matters arising from the employment of Bobby Pickles by the respondent and the termination of that employment the parties agree to the following:

- 1. The respondent will pay to the applicant the sum of \$1,530 net pursuant to s.123 (1)(c)(i) of the Employment Relations Act 2000.*
- 2. The respondent will pay costs in the matter in the sum of \$2,370 (GST inclusive) on receipt of a GST invoice from Gowing & Co.*
- 3. Payment of the above sums will be made within 7 working days of receipt of the GST invoice referred to in (2) above. Payment will be made to the Trust Account of Gowing & Co. and will be sent to PO Box 548, Whakatane.*

By consent of the parties this settlement becomes the Order of the Authority.

Janet Scott
Member Employment Relations Authority