



New Zealand Employment Relations Authority Decisions

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Padilla v Rico Farms Limited (Wellington) [2016] NZERA 575; [2016] NZERA Wellington 138 (23 November 2016)

Last Updated: 2 December 2016

Attention is drawn to the order prohibiting publication of certain information in this determination

IN THE EMPLOYMENT RELATIONS AUTHORITY WELLINGTON

[2016] NZERA Wellington 138
5625109

BETWEEN JAMES PADILLA Applicant

AND RICO FARMS LIMITED Respondent

Member of Authority: M B Loftus

Representatives: Sandy Dodunski, Counsel for Applicant

Richard Radich, on behalf of Respondent Investigation Meeting: 23 November 2016 at New Plymouth Determination: 23 November 2016

CONSENT DETERMINATION OF THE AUTHORITY

[1] The applicant, James Padilla, claims he was unjustifiably dismissed by the respondent, Rico Farms Limited. During the investigation the parties' discussed their differences and they were resolved. The parties asked I record their settlement as a consent determination.

[2] I accept the request and order the settlement (recorded in a separate memorandum) be incorporated into this determination. Its terms, which remain confidential to the parties, have the status of and are enforceable as an order of the Authority.

[3] The parties are to be commended for settling this matter on their own terms.

M B Loftus

Member of the Employment Relations Authority