

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

[2016] NZERA Wellington 138
5625109

BETWEEN JAMES PADILLA
 Applicant

AND RICO FARMS LIMITED
 Respondent

Member of Authority: M B Loftus

Representatives: Sandy Dodunski, Counsel for Applicant
 Richard Radich, on behalf of Respondent

Investigation Meeting: 23 November 2016 at New Plymouth

Determination: 23 November 2016

CONSENT DETERMINATION OF THE AUTHORITY

[1] The applicant, James Padilla, claims he was unjustifiably dismissed by the respondent, Rico Farms Limited. During the investigation the parties' discussed their differences and they were resolved. The parties asked I record their settlement as a consent determination.

[2] I accept the request and order the settlement (recorded in a separate memorandum) be incorporated into this determination. Its terms, which remain confidential to the parties, have the status of and are enforceable as an order of the Authority.

[3] The parties are to be commended for settling this matter on their own terms.

M B Loftus
Member of the Employment Relations Authority

