

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

[2012] NZERA Wellington 93
5373948

BETWEEN PURE NEW ZEALAND FOODS
 LIMITED
 Applicant

AND PREM PRAKASH
 Respondent

Member of Authority: Michele Ryan

Representatives: Don McKay, Counsel for Applicant
 Guido Ballara Counsel for Respondent

Determination: 17 August 2012

CONSENT DETERMINATION OF THE AUTHORITY

[1] By determination dated 5 July 2012,¹ the Authority made the following orders:

(a) Pursuant to s135(2) of the Act, Mr Prakash is ordered to pay \$500 as a penalty. Half of the penalty is to be paid to Pure New Zealand Foods Limited and the remaining half to the Crown.

(b) Should Pure New Zealand Foods Limited wish to pursue its claims for loss of profits the parties are required to attend mediation in good faith within six weeks of this determination. If the parties are unable to resolve the matters at mediation between them the claim for losses will be set down for investigation by the Authority.

[2] The parties' representatives have advised that all outstanding matters between the Applicant and Respondent have been settled by agreement. I congratulate the parties at having reached an agreed settlement on these matters.

¹ *Pure New Zealand Foods Ltd v Prem Prakash* [2012] NZERA Wellington 76

[3] The parties have asked the Authority to record their agreed terms of settlement as a consent determination.

[4] Accordingly the 'Joint Memorandum of Counsel Seeking Consent Determination' containing agreed terms of settlement between the parties is an order of the Authority.

Michele Ryan
Member of the Employment Relations Authority