

**Attention is drawn to the order prohibiting publication of certain information in this Determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI  
ŌTAUTAHI ROHE**

[2020] NZERA 367  
3088372

BETWEEN                      PPS  
   Applicant  
  
AND                                XJS  
   Respondent

Member of Authority:        Philip Cheyne  
  
Representatives:              Kaye Lawrence, counsel for the Applicant  
   Craig Lines, advocate for the Respondent  
  
Investigation Meeting:        8 September 2020 in Nelson  
  
Date of Determination:        11 September 2020

---

**CONSENT DETERMINATION OF THE AUTHORITY**

---

**Employment relationship problem**

[1]     During the course of the Authority’s management of this matter, the parties resolved their employment relationship problem.

[2]     They have requested the Authority issue a determination by consent recording the terms of their settlement agreement. By consent and by this determination, the terms contained in the parties’ settlement agreement as attached become orders of the Authority.

[3] Pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, the identity of the parties and the contents of the settlement agreement are subject to a non-publication order.

Philip Cheyne  
Member of the Employment Relations Authority