



Authority.<sup>1</sup> Since the investigation meeting lasted less than half a day, I assess any applicable notional rate as \$1,500.

[4] No factor indicating that the notional amount should either be reduced or increased was raised.

[5] CQGL is therefore ordered to contribute to Ms Ozieranska's costs in the sum of \$1,500.

R A Monaghan

Member of the Employment Relations Authority

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<sup>1</sup> Ref: *PBO Limited (formerly Rush Security Limited) v da Cruz* [2005] ERNZ 808