

**Attention is drawn to the order prohibiting publication of certain information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2017] NZERA Auckland 48  
3002691

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|---------|---|
| BETWEEN | ONLINE REALTY<br>INTERNATIONAL LTD<br>Applicant |
| AND     | RAM NARASIMHAN<br>Respondent                    |

Member of Authority: Rachel Larmer

Representatives: Angie Zingel, Representative for Applicant  
Philip Kotze, Advocate for Respondent

Date of Determination: 23 February 2017

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**CONSENT DETERMINATION OF  
THE EMPLOYMENT RELATIONS AUTHORITY**

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**Employment relationship problem**

[I] The parties have advised the Authority that they have now settled Online Realty International Limited's claims on agreed terms. The parties have asked the Authority to issue a consent determination regarding their agreed terms of settlement.

[2] The parties also ask that the Authority issue a non-publication order to ensure that the agreed terms of their settlement remain confidential to the parties.

[1] By consent, the agreed terms of the parties' settlement now become orders of the Authority, so as such are final, binding and enforceable.

[4] For the purposes of preserving confidentiality of the agreed terms of settlement I make a further order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the agreed terms of the settlement, a copy of which is to be held on the Authority's file.

Rachel Lamer

Member of the Employment Relations Authority

