

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

[2013] NZERA Christchurch 132  
5391561

BETWEEN                      GRAEME OFFEN  
   Applicant

AND                              HOLCIM (NZ) LIMITED  
   TRADING AS TAYLORS  
   LIME  
   Respondent

Member of Authority:        Christine Hickey

Representatives:            Michael Nidd and Kirsten Maclean, counsel for  
   Applicant  
   Heather McKenzie, counsel for Respondent

Investigation Meeting:      1 July 2013

Determination:              1 July 2013

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] In the course of the investigation, the parties have reached agreement as to how Mr Offen's employment relationship problem is to be resolved. They have asked the Authority to record their settlement as a consent determination.

[2] Accordingly, the Terms of Settlement annexed to this determination contains the orders of the Authority.

[3] Pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000, the Authority also orders that the contents of the annexed Terms of Settlement are to be kept confidential to the parties. They may not be published in any form by any person.

[4] This determination is enforceable under s 137(1)(b) of the Employment Relations Act 2000.

C Hickey  
**Member of the Employment Relations Authority**