

**NOTE: This determination  
contains an order prohibiting  
publication of certain  
information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI  
TE WHANGANUI-Ā-TARA ROHE**

[2022] NZERA 670  
3125615

BETWEEN            OEA  
                                 Applicant  
  
AND                    KHZ  
                                 Respondent

Member of Authority:     Sarah Kennedy  
  
Representatives:         Graeme Gowland, advocate for the Applicant  
                                 Brent O’Hagan, for the Respondent  
  
Investigation Meeting:    22 November 2022  
  
Date of Determination:    16 December 2022

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]     After the investigation meeting, the parties advised the Authority by email they had successfully resolved the claims that comprise the employment relationship problem before the Authority.

[2]     The agreed terms of settlement are set out in the email to the Authority on 16 December 2022. By consent, the terms set out in the email are also the orders of the Authority in this matter.

[3]     I consider that in these particular circumstances, it is appropriate that the parties names be prohibited from publication and that the terms of settlement shall remain confidential to the

parties. I make those orders pursuant to clause 10 of the Second Schedule to the Employment Relations Act 2000.

**Sarah Kennedy**  
**Member of the Employment Relations Authority**