

ATTENTION IS DRAWN TO THE
ORDER PROHIBITING PUBLICATION
OF CERTAIN INFORMATION REFERRED
TO IN THIS DETERMINATION

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

WA 145/08
5106713

BETWEEN JULIAN NICHOLSON
 Applicant

AND D B & A E CHEETHAM
 LIMITED
 Respondent

Member of Authority: P R Stapp

Representatives: Alan Millar for Applicant
 Phillip Drummond for Respondent

Investigation Meeting: 4 November 2008, Palmerston North

Determination: 4 November 2008

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the Authority's investigation meeting the parties and their representatives were able to settle the matter with their representatives' help. The parties signed terms of settlement and requested the Authority not to publish the terms of the settlement. They requested a consent determination on the terms of the settlement they reached, and requested an order prohibiting publication of the terms of settlement.

[2] I was satisfied that the matter had been settled by the parties with their signed agreement. By consent I order that the terms agreed by the parties to settle the matter become an order of the Authority.

[3] By consent I also order that the terms of settlement be prohibited from publication in order to preserve the parties' agreed decision to keep the terms confidential.

P R Stapp
Member of the Employment Relations Authority