

ATTENTION IS DRAWN TO THE ORDER  
PROHIBITING PUBLICATION OF THE  
CONTENTS OF THE TERMS OF SETTLEMENT  
REFERRED TO IN THIS DETERMINATION

Determination Number: AA 333/06  
File Number: 5037189

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

**BETWEEN** Terrie Ngatoka, Laulua Paleaae, Vaiee Muaiali'i, and  
Lisiti Tuimauga (Applicants)

**AND** Sleepyhead Manufacturing Company Limited (Respondent)

**REPRESENTATIVES** Helen White for applicants.  
Don Mackinnon for respondent.

**MEMBER OF AUTHORITY** Ken Raureti

**INVESTIGATION MEETING** 30 October 2006

**DATE OF DETERMINATION** 31 October 2006

CONSENT DETERMINATION OF THE AUTHORITY

- 1) The parties attended the Authority investigation meeting held at Auckland on 30 October 2006. During the investigation meeting the parties successfully resolved their problem. The terms of their settlement agreement are recorded by the Authority, and shall be the determination of their employment relationship problem.
- 2) The terms of settlement have two components. By consent, the parties have requested that one component of the terms of their settlement agreement shall be set out in a confidential record of settlement, and the other component shall form part of the public consent record of this matter. Both components of the settlement comprise the total agreement and shall become the order of the Authority to resolve this matter.
- 3) The public record of their agreement is *The Respondent undertakes to inform the union official as soon as it is aware there is a staff surplus which is likely to lead to redundancies and prior to talking to the staff affected.* The foregoing is the parties agreement, however for clarity surrounding the next renegotiation of the Sleepyhead Auckland Collective Employment Agreement, the respondent has agreed to that statement being inserted into the Redundancy clause.

- 4) The total terms of settlement are in respect of all employment related matters between the parties, and shall be full, final and binding on the parties.
- 5) The parties have agreed that certain terms of settlement will remain confidential. For the purpose of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Act, prohibiting the publication of the contents of the terms of settlement.

Ken Raureti  
Member of Employment Relations Authority