IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH OFFICE

CA161/09
5274319

	BETWEEN	NEW ZEALAND FARRIERS LIMITED Applicant
	AND	CHRISTOPHER BROWN Respondent
Member of Authority:	James Crichton	
Representatives:	Sarah Townsend, Counsel for Applicant Bruce Fraser,Counsel for Respondent	
Determination:	Monday 28 September 2009	

CONSENT DETERMINATION OF THE AUTHORITY

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[1] By a statement of problem filed on 23 July 2009, the applicant (New Zealand Farriers) alleged that the respondent (Mr Brown) had breached certain terms of his employment agreement and interim orders were sought.

[2] A directions conference was held on 31 July 2009 at which I timetabled the receipt of the statement in reply and set the matter down for an investigation meeting on 28 August 2009.

[3] As part of that process, the parties agreed to attend mediation and the parties sensibly continued talking after the mediation proper had concluded.

[4] In the result the Authority was advised that the parties had reached full settlement of all matters and subsequently a copy of a "Settlement by Consent" dated 7 September 2009 has been provided to the Authority.

[5] The terms of that settlement by consent become the determination of the Authority. The parties and their representatives are to be commended for their willingness to resolve matters in this practical way.

James Crichton
Member of the Employment Relations Authority