

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

AA 42/08
5092546

BETWEEN NORMAN NEUMANN
 Applicant

AND MANGONUI
 GROUNSPREAD LIMITED
 Respondent

Member of Authority: R A Monaghan

Representatives: Norman Neumann, in person
 B Quarrie, Counsel for respondent

Determination: 12 February 2008

DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] Norman Neumann says his former employer, Mangonui Groundspread Limited, owes him various sums of money.

[2] The approach to resolving the problem has been as set out in two minutes of the Authority, dated 22 January and 4 February 2008 respectively and attached to this determination.

[3] Further to the minute dated 4 February 2008, Mr Quarrie has advised that the cheques referred to were issued to Mr Neumann but not banked. He suggested an order for payment would be appropriate, although he also indicated that payment has been made by direct credit into Mr Neumann's bank account.

[4] I have not heard from Mr Neumann on holiday pay.

[5] I therefore order as follows:

Mangonui Groundspread Limited is to pay to Norman Neumann:

- . \$416.56, in respect of a payment dated on or about 26 December 2006;
- . \$150.66, in respect of a payment dated on or about 2 January 2007;
- . \$399.47, in respect of a payment dated on or about 10 April 2007; and
- . \$486.99, in respect of a payment dated on or about 5 June 2007.

R A Monaghan

Member of the Employment Relations Authority