

**Attention is drawn to the order
prohibiting publication of
certain information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2017] NZERA Auckland 47
3000234

BETWEEN RAM NARASIMHAN
 Applicant

AND ONLINE REALTY
 INTERNATIONAL LIMITED
 Respondent

Member of Authority: Rachel Lanner

Representatives: Philip Kotze, Advocate for Applicant
 Angie Zingel, Representative for Respondent

Date of Determination: 23 February 2017

**CONSENT DETERMINATION OF
THE EMPLOYMENT RELATIONS AUTHORITY**

Employment relationship problem

[1] The parties have advised the Authority that they have now settled Mr Narasimhan's claims on agreed terms. The parties have asked the Authority to issue a consent determination regarding their agreed terms of settlement.

[2] The parties also ask that the Authority issue a non-publication order to ensure that the agreed terms of settlement remain confidential to the parties.

[3] By consent, the agreed terms of the parties' settlement now become orders of the Authority, so as such are final, binding and enforceable.

[4] For the purposes of preserving confidentiality of the agreed terms of settlement I make a further order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the agreed terms of the settlement, a copy of which is to be held on the Authority's file.

Rachel Lamer

Member of the Employment Relations Authority

