

Attention is drawn to the
non-publication order
at paragraph [3]

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI-Ā-TARA ROHE**

[2023] NZERA 179
3127775

BETWEEN	NJI Applicant
AND	CFT Respondent

Member of Authority: Shane Kinley

Representatives: Graeme Ogilvie, advocate for the Applicant
Jamie Steele, counsel for the Respondent

Investigation Meeting: 13 April 2023 at Wellington

Record of Determination: 13 April 2023

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting the parties adjourned to discuss their differences. These were resolved and the parties ask I record their settlement as a consent determination.

[2] I accept the request and order the parties' agreement (recorded in a separate memorandum) be incorporated into this determination. Its terms, which remain confidential to the parties, have the status of and are enforceable as an order of the Authority.

[3] The parties also asked their identities and the fact of their involvement in this matter be suppressed. The rationale warranted acceptance. I therefore order a

prohibition on the publication of anything which identifies the parties and their witnesses.¹

[4] The parties are to be commended for settling this matter on their own terms.

Shane Kinley
Member of the Employment Relations Authority

¹ Clause 10 of schedule 2 of the Employment Relations Act 2000