

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI  
TE WHANGANUI-Ā-TARA ROHE**

[2020] NZERA 90  
3070833

BETWEEN NJI  
Applicant

AND CFR  
Respondent

Member of Authority: Michael Loftus

Representatives: Ira White, advocate for the Applicant  
Calum Cartwright and Sally Togher, counsel for the  
Respondent

Investigation Meeting: 25 and 26 February 2020 at Masterton

Date of Determination: 26 February 2020

---

**CONSENT DETERMINATION OF THE AUTHORITY**

---

[1] During the investigation meeting the parties adjourned to discuss their differences. These were resolved and the parties ask I record their settlement as a consent determination. I accept the request and order the parties' agreement (recorded in a separate memorandum) be incorporated into this determination. Its terms, which remain confidential to the parties, have the status of and are enforceable as an order of the Authority.

[2] The parties also asked their identities and the fact of their involvement in this matter be suppressed. The rationale warranted acceptance. I therefore order a prohibition on publishing anything which identifies the parties and their witnesses.<sup>1</sup>

Michael Loftus  
Member of the Employment Relations Authority

---

<sup>1</sup> Clause 10 of schedule 2 of the Employment Relations Act 2000