

ATTENTION IS DRAWN T THE ORDER  
PROHIBITING PUBLICATION OF THE  
CONTENTS OF THE TERMS OF SETTLEMENT  
REFERRED TO IN THIS DETERMINATION

Determination Number: AA 372/05  
File Number: AEA 415/05

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

**BETWEEN** Ambika Nand (Applicant)  
**AND** Auckland Co-operative Taxi Society Limited (Respondent)  
**REPRESENTATIVES** Rachel Oldham, Counsel for Applicant  
Mike Clark, Advocate for Respondent  
**MEMBER OF AUTHORITY** Vicki Campbell  
**INVESTIGATION MEETING** 20 September 2005  
**DATE OF DETERMINATION** 22 September 2005

**DETERMINATION OF THE AUTHORITY BY CONSENT**

- 1) The parties attended the Authority investigation meeting held at Auckland on 20 September 2005. During the investigation meeting the parties successfully resolved their problem and have requested the Authority to make consent orders in respect of the agreement made.
- 2) The parties have signed confidential terms of settlement.
- 3) The terms of settlement is in respect of all employment related matters between the parties.
- 4) The terms of settlement shall be full, final and binding on the parties.
- 5) By consent, the terms set out in the confidential record of settlement shall become the order of the Authority to resolve this matter.
- 6) The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Act, prohibiting the publication of the contents of the terms of settlement.
- 7) The parties are to be commended for settling this matter on their own terms and for their courteous and constructive conduct during the investigation.

Vicki Campbell  
Member of Employment Relations Authority