

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

**BETWEEN** Karim Murray (Applicant)  
**AND** Total Outdoor Experience Limited (Respondent)  
**REPRESENTATIVES** Jenny Murray, for Applicant  
Simon Guppy, for Respondent  
**MEMBER OF AUTHORITY** G J Wood  
**INVESTIGATION** 11 March 2005  
**MEETING**  
**DATE OF** 11 March 2005  
**DETERMINATION**

**CONSENT COMPLIANCE ORDER OF THE AUTHORITY**

1. Following discussions held at my initiative the parties advised that they had successfully resolved all matters between themselves and requested the terms and conditions of settlement to be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.
2. By consent, the respondent agrees to pay the applicant the sum of \$735.00 without deduction within 14 days of the date of this determination.

**G J Wood**  
**Member of Employment Relations Authority**