

**Attention is drawn to
the order prohibiting
publication of certain
information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

[2016] NZERA Christchurch 184
5608675

BETWEEN NICHOLA MORGAN
Applicant

A N D KAREN SEATON T/A GARDEN
CITY COVERS
Respondent

Member of Authority: Rachel Larmer

Representatives: Carren McDonald, Advocate for Applicant
Jeff Goldstein, Respondent of Respondent

Investigation Meeting: 11 October 2016 at Christchurch

Date of Written Record of 11 October 2016
Oral Determination:

**WRITTEN RECORD OF ORAL CONSENT DETERMINATION OF THE
AUTHORITY**

Employment relationship problem

[1] At today's investigation meeting the parties advised the Authority that they had reached a settlement of all issues between them. The terms and conditions of this settlement are recorded in a confidential Terms of Settlement agreement which was signed by both parties today ("the Settlement").

[2] By consent the specific terms recorded in the Settlement which were agreed to and signed by the parties today now become the orders of the Authority. As orders of the Authority the terms of the Settlement are final binding and enforceable.

[3] The parties have agreed that the terms of their Settlement are to remain confidential. For the purposes of preserving confidentiality I make a further order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the Settlement.

[4] The original signed Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

Rachel Larmer
Member of the Employment Relations Authority