

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

AA 56A/08  
5073094

BETWEEN Georgina Mills Applicant

AND Catalyst Commercial Ltd  
Respondent

Member of Authority: Yvonne Oldfield

Representatives: Rohan Bignell for Applicant  
Danny Jacobsen for Respondent

Submissions received: 20 March from Respondent

Determination: 13 June 2008

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**COSTS DETERMINATION OF THE AUTHORITY**

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[1] In a determination dated 21 February 2008 I found that Ms Mills had been unjustifiably dismissed and ordered compensation of \$7,000.00 for associated hurt and humiliation. I reserved the issue of costs and instructed that if it was required that the Authority determine that issue, submissions should be lodged within 28 days of the date of the determination. Nothing more was heard from or on behalf of Ms Mills although the respondent lodged a submission in which it noted that prior to the investigation meeting it had made an offer of \$5,000.00 to settle the substantive matter. It was submitted for the respondent that in all the circumstances this was a case where costs should lie where they fall.

[2] I understand from the Authority support officer that since the substantive determination was issued she has been unable to make contact with Ms Mills's representative, Rohan Bignell, anyone at his firm, or Ms Mills herself. No request has been received from the applicant that I determine the issue of costs. Given this situation, I make no order for costs.

Yvonne Oldfield

Member of the Employment Relations Authority

