

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2013] NZERA Wellington 112  
5405689

BETWEEN	CAREN METCALFE Applicant
AND	WAGLANDS DOGS' HOLIDAY RETREAT LIMITED Respondent

Member of Authority: Michele Ryan

Representatives: John Wayne Howell, Counsel for Applicant  
Michael Gould, Counsel for Respondent

Investigation Meeting: 12 September 2013

Determination: 16 September 2013

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] During the course of the Authority's investigation meeting the parties successfully resolved their problem. They have requested the Authority make consent orders in respect of their agreement. A copy summarising the terms of settlement is attached to this determination.

[2] By consent and by this determination, the terms of settlement are made an order of the Authority. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of terms contained in the record of settlement.

[4] No order is sought as to costs.

[5] This determination is enforceable under s.137(1)(b) of the Employment Relations Act.

Michele Ryan  
**Member of the Employment Relations Authority**