

Attention is drawn to paragraph 2 of this determination prohibiting publication of certain information.

Determination Number: CA 119/05

File Number: CEA 114/05

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH OFFICE**

BETWEEN Rita McMillian (Applicant)
AND Ocean Lodge Limited (Respondent)
REPRESENTATIVES Brent Climo, Advocate for Applicant
Raewyn Gibson, Advocate for Respondent
MEMBER OF AUTHORITY Philip Cheyne
INVESTIGATION MEETING 8 September 2005
DATE OF DETERMINATION 8 September 2005

DETERMINATION OF THE AUTHORITY

[1] At the beginning of the investigation meeting, I encouraged the representatives to speak to their clients and one another about the possibility of resolving the employment relationship problem. They did so, and then advised me that they had reached an agreement to resolve the problem. The agreement was reduced to writing and then signed by both parties.

[2] By consent, the terms of the written agreement become the orders of the Authority in this matter. I make a further order pursuant to clause 10 (2) of the 2nd schedule to the Employment Relations Act 2000 prohibiting the publication of any of the terms of the agreement.

[3] I record my thanks for the co-operative manner in which everyone involved assisted with the investigation.

Philip Cheyne
Member of Employment Relations Authority