

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**[2017] NZERA Auckland 120
3004258**

BETWEEN

JAMES MCKEWEN
Applicant

AND

AUCKLAND SHADES LIMITED
t/a JOHNSONS & COUZINS
Respondent

Member of Authority: Eleanor Robinson

Representatives: Rowland Ingram, Advocate for Applicants
Alexandria Till, Representative for Respondents

Determination: 20 April 2017

CONSENT DETERMINATION OF THE AUTHORITY

[1] Prior to an investigation meeting taking place, the parties successfully resolved their problem and they have requested the Authority make consent orders in respect of their agreement, as set out in a confidential record of settlement signed by the parties. A copy of the record of settlement is attached to this determination.

[2] By consent and by this determination, the terms set out in the confidential record of settlement are made the order of the Authority to resolve this matter. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

[4] No order is sought as to costs.

Eleanor Robinson
Member of the Employment Relations Authority