

Attention is drawn to the order prohibiting publication of certain information in this determination.

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKĀURAU ROHE**

**[2023] NZERA 538
3236139**

BETWEEN MICHAEL McINTYRE
Applicant

AND ISEE DIGITAL LIMITED
Respondent

Member of Authority: Eleanor Robinson

Representatives: Applicant in person
Warren Sinclair, representing the Respondent

Determination: 18 September 2023

CONSENT DETERMINATION OF THE AUTHORITY

[1] Prior to the commencement of the investigation meeting the parties successfully resolved their problem and have requested the Authority make consent orders in respect of their agreement, as set out in a confidential Record of Settlement signed by the parties. The original signed version of the Record of Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

[2] By consent and by this determination, the terms set out in the confidential Record of Settlement are made the order of the Authority to resolve this matter and are enforceable as an order of the Authority. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential.

[4] The parties are in agreement that costs incurred in the Employment Relations Authority proceedings are to lie where they fall.

Eleanor Robinson
Member of the Employment Relations Authority