

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2013] NZERA Auckland 156  
5395132

BETWEEN	ANNE MCGARRY Applicant
AND	PAPAKURA RSA INCORPORATED Respondent

Member of Authority:	Rachel Larmer
Representatives:	Ashely Sharp, Counsel for Applicant Paul Robinson, Counsel for Respondent
Investigation Meeting:	On the papers
Determination:	01 May 2013

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] The parties have successfully resolved their employment relationship problem by consent and have asked the Authority to make consent orders in respect of their agreement, as set out in a confidential communication to the Authority which is held on the Authority file, but which is not attached to this determination.

[2] The Authority records that the respondent has tendered a written apology to the applicant which has also been published on its website and in its newsletter of 23 April 2013 for the humiliation and damage to her reputation she suffered as a result of her personal grievance.

[3] By consent and by this determination the terms and undertakings set out in paragraphs 3 – 14 of the “Draft Order Sought By Consent” memorandum from the parties (attached to the emails to the Authority from the parties dated 30 April 2013)

become the orders of the Authority to resolve this matter. These orders of the Authority are full, final, binding, and enforceable.

[4] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

Rachel Larmer  
Member of the Employment Relations Authority