

**NOTE: This determination contains an order prohibiting publication of certain information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKAURAU ROHE**

**[2021] NZERA 155  
3046232**

BETWEEN	REPETA MAKEA-RUAWHARE Applicant
AND	TURUKI HEALTHCARE CHARITABLE TRUST Respondent

Member of Authority: Eleanor Robinson

Representatives: Michael O'Brien, counsel for the Applicant  
Anthony Drake, counsel for the Respondent

Determination: 19 April 2021

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] Following an Investigation Meeting the parties have successfully resolved their problem and have requested the Authority make consent orders in respect of their agreement, as set out in a Record of Settlement signed by the parties. The original signed version of the Record of Settlement is not attached to this determination but will instead be held on the Authority's file.

[2] By consent and by this determination, the terms set out in the Record of Settlement are made the order of the Authority to resolve this matter and are enforceable as an order of the Authority. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] I make a further Order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting publication of the Record of Settlement and access to it on the registry file is restricted.

[4] The parties are in agreement that the terms of settlement cover any issue as to costs incurred in the Employment Relations Authority proceedings.

**Eleanor Robinson**  
**Member of the Employment Relations Authority**