

Attention is drawn to paragraph 5 prohibiting publication of certain information contained in this determination.

Determination Number: CA 35/05
File Number: CEA 191/04

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH OFFICE**

BETWEEN David MacManus (Applicant)
AND Dynea NZ Limited (Respondent)
REPRESENTATIVES Tony Wilton, counsel for the applicant
Shan Wilson, counsel for the respondent
MEMBER OF AUTHORITY James Crichton
DATE OF DETERMINATION 10 March 2005

CONSENT DETERMINATION OF THE AUTHORITY

- [1] This matter was set down for an investigation meeting in Nelson on 23 and 24 March 2005.
- [2] Prior to the investigation meeting, the parties entered into settlement negotiations and have now signed confidential terms of settlement.
- [3] The agreement between them is in full settlement of all employment related matters between the parties.
- [4] By consent the terms set out in that confidential record of settlement shall become the order of the Authority to conclude this matter.
- [5] The parties have agreed that the terms of settlement are to remain confidential. For the purposes of preserving that confidentiality, I make a further order pursuant to clause 10 of the second schedule of the Employment Relations Act 2000 prohibiting the publication of the contents of the terms of settlement.
- [6] The parties are to be commended for settling the matter on their own terms prior to the investigation meeting.

James Crichton
Member of Employment Relations Authority