

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI-Ā-TARA ROHE**

[2019] NZERA 480
3046073

BETWEEN	STEPHEN LONGSHAW Applicant
AND	WATERMART WAIRARAPA 2017 LIMITED Respondent

Member of Authority:	Trish MacKinnon
Representatives:	Bede Laracy, advocate for the Applicant Richard McNaughton, for the Respondent
Investigation Meeting:	15 August 2019
Date of Determination:	15 August 2019

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] In the course of today's investigation meeting the parties managed to resolve the matters between them. They have asked me to incorporate the terms of the settlement they have agreed into a consent determination of the Authority. The terms of settlement are full, final and binding. By consent they are also the orders of the Authority.

[2] The parties have agreed that the terms of settlement shall remain confidential. For the purpose of preserving confidentiality, I make a further order, pursuant to Clause 10 of the

Second Schedule to the Employment Relations Act 2000 (the Act), prohibiting the publication of the contents of the terms of settlement.

[3] This determination is enforceable under s 137(1)(b) of the Act.

Trish MacKinnon
Member of the Employment Relations Authority.