

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**[2013] NZERA Auckland 289**

**5401415**

BETWEEN

GUANG LIN

Applicant

AND

GENERAL RECYCLE LIMITED

Respondent

Member of Authority: Eleanor Robinson

Determination: 5 July 2013

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**SUPPLEMENTARY DETERMINATION OF THE AUTHORITY (2)**

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[1] By supplementary determination dated 11 June 2013 ([2013] NZERA Auckland 245), the Authority had dealt with an application for lost wages by the Applicant, Mr Guang Lin, on the basis that the question of compensation for lost wages pursuant to s.128 (2) of the Employment Relations Act 2000 (the Act) had been unable to be resolved between him and the Respondent, General Recycle Limited (GRL).

[2] In that determination I had ordered that GRL pay Mr Lin the sum of \$2,626.54 pursuant to s. 128(2) of the Act; however I had omitted to apply the 15% reduction in the amount awarded in respect of lost wages as set out in paragraph [37] of determination [2013] NZERA Auckland 72.

[3] As a consequence the sum of \$8,345.74 net which represents the amount Mr Lin would have received during the 13 week period for which lost wages had been awarded falls to be reduced by 15%, thus resulting a total sum owed to Mr Lin of \$7,093.88.

[4] From that amount are to be deducted the amounts set out in paragraphs [7] to [9] of determination [2013] NZERA Auckland 245, resulting in an amount owed to Mr Lin of \$1,374.68 net.

**Summary**

[5] GRL is ordered to pay Mr Lin the sum of \$1,374.68 net pursuant to s 128(2) of the Act.

**Eleanor Robinson**

**Member of the Employment Relations Authority**