

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2025] NZERA 605
3313060

BETWEEN ANN SHEILA LEBRETON
 Applicant

A N D DA HAI INVESTMENT
 LIMITED
 Respondent

Member of Authority: David G Beck

Representatives: Regan Johnston, advocate for the Applicant
 Peter Marshall, counsel for the Respondent

Investigation Meeting: 27 May 2025

Date of Determination: 29 September 2025

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] Following a determination of 25 July 2025¹ the parties were able to resolve the cost issues between them. They have requested the Authority issue a determination by consent recording the terms of their settlement agreement as follows: The Respondent is to pay the Applicant a contribution to costs of \$4,500 inclusive of GST.

[2] The parties agree that all proceedings currently before the Authority are to be discontinued as a result of the above order.

¹ [2025] NZERA 451.

[3] These terms, by consent and by this determination, become the orders of the Authority in this matter.

David G Beck
Member of the Employment Relations Authority