



# New Zealand Employment Relations Authority Decisions

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## Lawrence v Artemis Limited (Auckland) [2018] NZERA 295; [2018] NZERA Auckland 295 (20 September 2018)

Last Updated: 28 October 2018

IN THE EMPLOYMENT RELATIONS AUTHORITY AUCKLAND

[2018] NZERA Auckland 295  
3030934

BETWEEN JOY LAWRENCE

Applicant

AND ARTEMIS LIMITED

Respondent

Member of Authority: Vicki Campbell Representatives: Robert Lawrence for Applicant

Simon Dench for Respondent Investigation Meeting: 19 September 2018

Oral Determination: 19 September 2018

Record of Oral Determination:

20 September 2018

### RECORD OF ORAL DETERMINATION OF THE AUTHORITY ON A PRELIMINARY MATTER

**A. Pursuant to clause 10 of the Second Schedule of the [Employment Relations Act 2000](#) all commercially sensitive information shall be prohibited from publication until further order of the Authority.**

#### Application for Non-Publication Orders

[1] During the investigation meeting on 19 September 2018 Artemis Limited made an oral application for non-publication orders relating to commercially sensitive information produced to the Authority. The information includes financial results, pricing, sales profitability margins and forecasts and identification of clients.

[2] Mrs Lawrence consented to the orders being made.

[3] This determination records my oral determination made at the investigation meeting that all commercially sensitive information and identification of clients is prohibited from publication until the date of the determination dealing with Mrs Lawrence's substantive claims.

[4] For the reasons articulated at the investigation meeting, it may be necessary for the Authority to refer to some financial and/or sales information in the substantive determination in order to make sense of reasoning and findings. For that reason the non-publication orders will be reviewed at that time.

Vicki Campbell

