

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

AA 258/08
5119937

BETWEEN UATI LAVEA
 Applicant

AND TCI NEW ZEALAND (1995)
 LIMITED
 Respondent

Member of Authority: Alastair Dumbleton

Representatives: Mark Nutsford, advocate for Applicant
 Ross Anderson, advocate for Respondent

Investigation Meeting: 17 July 2008

Determination: 17 July 2008

CONSENT DETERMINATION OF THE AUTHORITY

[1] At the commencement of the investigation meeting, the parties and their advocates had discussions which resulted in agreement as to how the employment relationship problem was to be resolved. They have asked the Authority to record those terms of settlement as formal orders.

[2] Accordingly, by consent the terms recorded in the Appendix attached to this determination are the orders of the Authority.

[3] Also by consent, the contents of the attached Appendix are subject to an order prohibiting their publication, an order made by the Authority under clause 10 of Schedule 2 of the Employment Relations Act 2000.

A Dumbleton
Member of the Employment Relations Authority