

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

[2016] NZERA Wellington 118
5625535

BETWEEN MICHAEL LARNACH
 Applicant

AND THE GEORGE ON WILLIS
 LIMITED
 Respondent

Member of Authority: M B Loftus

Representatives: Michael Larnach, on own behalf
 Qiang Liu, for Respondent

Investigation Meeting: 28 September 2016 at Wellington

Submissions Received: At the investigation meeting

Determination: 28 September 2016

ORAL DETERMINATION OF THE AUTHORITY

[1] The applicant, Mr Larnach, claims he was constructively dismissed by the respondent, The George on Willis Limited. After the completion of evidence I gave an oral indication.¹ The parties discussed this and asked I simply record the outcome. I agreed.

[2] The George on Willis Limited is to pay Michael Larnach the sum of \$1,500.00 (fifteen hundred dollars).² Payment is to be in three weekly instalments of \$500.00 (five hundred dollars) with the first to be made on Friday 7 October 2016 and the last on Friday 21 October 2016. There is no order as to costs.

M B Loftus
Member of the Employment Relations Authority

¹ Section 174B of the Employment Relations Act 2000

² Compensation pursuant to section 123(1)(c)(i) of the Employment Relations Act 2000