

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

[2015] NZERA Wellington 10
5464454

BETWEEN SIMON LARACY
 Applicant

AND LOCALIST LIMITED
 First Respondent

AND ORA HQ LIMITED
 Second Respondent

Member of Authority: Michele Ryan

Representatives: Bede Laracy, Advocate for Applicant
 Andrew Robertson for the first and second Respondents

Investigation Meeting: 3 February 2015

Determination: 3 February 2015

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the course of the Authority's investigation meeting the parties agreed that Ora HQ Limited had been Mr Laracy's employer and they have successfully resolved their employment relationship problem.

[2] Mr Laracy and Ora HQ Limited have requested the Authority make consent orders in respect of their agreement. A copy of the terms of settlement agreed between them is attached to this determination.

[3] The terms of settlement are full, final and binding in respect of the employment relationship problem between the parties. By consent and by this determination, the terms of settlement are made orders of the Authority.

[4] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of terms contained in the record of settlement.

[5] This determination is enforceable under s.137(1)(b) of the Employment Relations Act.

Michele Ryan
Member of the Employment Relations Authority