

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

AA 115/09  
5147597

BETWEEN	JOHN LANGTON Applicant
AND	SENSATION NEW ZEALAND LIMITED First Respondent
AND	SENSATION YACHTS LIMITED Second Respondent

Member of Authority: Robin Arthur

Representatives: Applicant in person  
Douglas Cowan for Respondent

Investigation Meeting: 8 April 2009

Determination: 8 April 2009

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] At the appointed time for the investigation meeting the parties sought an adjournment to discuss whether they could resolve this matter between themselves. They were able to do so and requested the Authority make consent orders in respect of their agreement, as set out in a confidential record of settlement signed by the parties. A copy of the record of settlement is attached to this determination.

[2] By consent and by this determination, the terms set out in the confidential record of settlement are made the order of the Authority to resolve this matter. These

terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

Robin Arthur  
Member of the Employment Relations Authority