

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

[2016] NZERA Christchurch 199
5527343

BETWEEN KATRINA LANGBEIN
 Applicant

A N D NELSON WOMEN’S REFUGE
 INCORPORATED
 Respondent

Member of Authority: David Appleton

Representatives: Anjela Sharma, Counsel for Applicant
 Maree Kirk, Counsel for Respondent

Date of Determination: 3 November 2016

CONSENT DETERMINATION OF THE AUTHORITY

[1] Following negotiations between the parties, an agreement has been reached between them to settle the proceedings.

[2] The terms of that agreement are set out in an “Application for Consent Orders”, sent to the Authority by Ms Kirk on 1 November 2016. The copy of this document has been signed by Ms Sharma on behalf of the applicant, and, although it has not been signed by Ms Kirk on behalf of the respondent (due to technical issues she has been experiencing) the Authority relies upon her email to it dated 1 November 2016; which advises that she has her client’s consent for her to sign it. I therefore accept that there is evidence that terms of settlement have been agreed between the parties.

[3] Details of the settlement are confidential to the parties and, pursuant to clause 10(2) of Schedule 2 of the Employment Relations Act 2000, are not to be published except with the leave of the Authority following a reasonable opportunity for the parties to make submissions.

[4] By consent, the terms set out in the Application for Consent Orders are also the orders of the Authority in this matter.

[5] There are no issues as to costs.

[6] I commend the parties for having reached agreement to settle their differences.

David Appleton
Member of the Employment Relations Authority