

ATTENTION IS DRAWN TO THE ORDER
PROHIBITING PUBLICATION OF THE
CONTENTS OF THE TERMS OF SETTLEMENT
REFERRED TO IN THIS DETERMINATION

Determination Number: AA 38/07
File Number: 504 0132

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

BETWEEN Dewas Lal and Meena Lal (Applicants)
AND David Elman Shoes Limited (Respondent)
REPRESENTATIVES Beverly Hojabri for applicants.
Alan Pettersen for respondent.
MEMBER OF AUTHORITY Ken Raureti
INVESTIGATION MEETING 13 and 14 February 2007.
DATE OF DETERMINATION 19 February 2007.

CONSENT DETERMINATION OF THE AUTHORITY

- 1) The parties attended the Authority investigation meeting held at Auckland on 13 and 14 February 2007. During the investigation meeting the parties successfully resolved their problem. The terms of their settlement agreement are recorded by the Authority, and shall be the determination of their employment relationship problem.
- 2) The terms of settlement are in respect of all employment related matters between the parties.
- 3) The terms of settlement shall be full, final and binding on the parties.
- 4) By consent, the terms of their agreement shall be set out in a confidential record of settlement which shall become the order of the Authority to resolve this matter.
- 5) The parties have agreed that the terms of settlement will remain confidential. For the purpose of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Act, prohibiting the publication of the contents of the terms of settlement.

Ken Raureti
Member of Employment Relations Authority

