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Labour Inspector v SSM Investments Limited [2025] NZEmpC 229 (24 October 2025)

Last Updated: 2 December 2025

ORDER PROHIBITING PUBLICATION

IN THE EMPLOYMENT COURT OF NEW ZEALAND CHRISTCHURCH

I TE KŌTI TAKE MAHI O AOTEAROA ŌTAUTAHI

[\[2025\] NZEmpC 229](#)

EMPC 353/2025

IN THE MATTER OF	a without notice application for freezing and ancillary orders
BETWEEN	A LABOUR INSPECTOR Applicant
AND	SSM INVESTMENTS LIMITED First Respondent
AND	SHAZNEEN SHARIZA KHAN Second Respondent

Hearing: 24 October 2025
(Heard at Christchurch and via audio-visual link)

Appearances: A Webster, counsel for applicant C Fisher,
counsel for respondents

Judgment: 24 October 2025

ORAL JUDGMENT (NO 4) OF JUDGE K G SMITH

[1] On 2 September 2025 the without notice freezing and ancillary orders granted on 11 August 2025 were extended.¹ Those orders, and a previously made non- publication order, were extended until 5 pm today. Additionally, I directed that the Court file was not to be searched without a Judge first granting leave to do so.

1. *A Labour Inspector v SSM Investments Ltd* [2025] NZEmpC [\[2025\] NZEmpC 196](#); and *A Labour Inspector v SSM Investments Ltd* [\[2025\] NZEmpC 169](#).

A LABOUR INSPECTOR v SSM INVESTMENTS LIMITED [\[2025\] NZEmpC 229](#) [24 October 2025]

[2] In anticipation of today's review of those orders counsel filed a joint memorandum yesterday. They made joint requests to vary the orders previously made by consent in the following ways:

- (a) Extending the freezing order until 1 December 2025.
- (b) Extending the ancillary order to 15 December 2025, relating to certain steps being taken by Mrs Khan to sell a property she owns an interest in Cromwell.

[3] The reason for these proposed variations is pragmatic. The issues between the Inspector, SSM Investments Ltd, and Mrs Khan continue to be the subject of an Authority investigation. The sale of Mrs Khan's property releases a fund from which arrangements have been made to place \$330,000 into an interest-bearing account which is to be held pending the outcome of the Authority's investigation. That fund is, by agreement, to be held by the Ministry of Business, Innovation and Employment on condition that it will only be released in accordance with any determination of the Authority.

[4] I should add that payment into this fund is to be made by Mrs Khan pragmatically while denying liability as alleged by the Inspector.

[5] The intention behind counsels' proposal is that, ultimately, the orders will be discharged because the Inspector's position is protected by the creation of this fund.

[6] I am satisfied that this proposed course of action is appropriate.

[7] The orders previously made are extended as follows:

(a) The freezing order is extended until **5 pm on 1 December 2025**.

(b) The ancillary order is extended until **5 pm on 15 December 2025**.

(c) The non-publication order previously made is extended to **5 pm on 15 December 2025**. For the avoidance of doubt, if it is not renewed or extended it will lapse at that time.

(d) The Court file is not to be searched unless leave to do so is granted by a Judge.

[8] This proceeding will be recalled and reviewed, hopefully for the last time, on **1 December 2025 at 9.30 am**. If the parties intend to have the orders discharged on that day appearances can be excused on receipt of a memorandum confirming that course of action is to be pursued.

[9] Costs are reserved.

K G Smith Judge

Judgment delivered orally at 2.29 pm on 24 October 2025

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