

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

[2017] NZERA Christchurch 58  
5647017

BETWEEN            A LABOUR INSPECTOR  
Applicant

AND                    KARAMEA HOLIDAY HOMES  
LIMITED  
Respondent

Member of Authority:    Andrew Dallas

Representatives:        Claire English, Counsel for the Applicant  
Jeff Goldstein, Counsel for the Respondent

Investigation Meeting:    24 April 2017

Date of Determination:    26 April 2017

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**CONSENT DETERMINATION**

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**Employment relationship problem**

[1]    A Labour Inspector, Sacha Hodgson lodged a statement of problem in the Authority on behalf of several individuals, including Ander Sarreigi, against several respondents, including Karamea Holiday Homes Limited (Karamea).

[2]    During the investigation meeting on 24 April 2017, the Labour Inspector and Karamea advised they had agreed terms to resolve part of the employment relationship problem between them as it related to Mr Sarreigi.

[3]    By consent and by this determination, the terms of agreement between the Labour Inspector and Karamea, which are now made orders of the Authority, are:

- (a) Karamea will pay, by agreement between the parties, the Labour Inspector on behalf, and for the benefit of, Mr Sarreigi \$20,512.40 gross in wages and holiday pay;

- (b) Karamea will pay, by agreement between the parties, an aggregate penalty of \$5,000 to the Authority for subsequent payment into a Crown Bank Account;
- (c) Karamea will pay, within 28 days of the date of this determination, \$76.51, being the Authority's filing fee to the Labour Inspector; and,
- (d) Costs will otherwise lie where they fall.

[4] This determination is enforceable under s 137(1)(b) of the Employment Relations Act 2000.

Andrew Dallas  
Member of the Employment Relations Authority