

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2016] NZERA Auckland 166  
5594347

BETWEEN JAMES DENYER, LABOUR  
INSPECTOR  
Applicant

AND EMAAN INVESTMENT  
LIMITED  
Respondent

Member of Authority: TG Tetitaha  
Representatives: Applicant in person  
Respondent in person  
Investigation Meeting: On the papers  
Determination: 26 May 2016

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] The parties have reached agreement as to how the employment relationship problem is to be resolved. They have asked the Authority to record their settlement as a consent determination.

[2] Accordingly, the Terms of Settlement annexed to this determination contains the orders of the Authority.

[3] This determination is enforceable under s 137(1)(b) of the Employment Relations Act 2000.

**TG Tetitaha**  
**Member of the Employment Relations Authority**