

**ATTENTION IS DRAWN TO  
THE ORDER PROHIBITING  
PUBLICATION OF  
CERTAIN INFORMATION  
IN THIS DETERMINATION**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

WA 35/09  
5128168

BETWEEN                      JINHUA LUO AND PEIDI LU  
   Applicants  
  
AND                              CELINE 2006 LIMITED  
   Respondent

Member of Authority:      P R Stapp  
  
Interpreting:                Linda Cheung  
  
Representatives:            Graeme Ogilvie for Applicants  
   Graeme Gowland for Respondent  
  
Investigation Meeting:     24 March 2009  
  
Determination:              24 March 2009

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment Relationship Problem**

[1]     At the conclusion of a full day's investigation meeting the parties arrived at a settlement of the issues in the employment relationship problem. They have requested a consent order after hearing six witnesses interviewed and with the help of their representatives. They have requested the terms not to be published to preserve confidentiality.

[2]     The terms were translated and I am satisfied that the parties understood what they had agreed to and their obligations and responsibilities.

**Orders of the Authority**

[3] By consent I order the terms agreed become an order of the Authority.

[4] By consent I prohibit the publication of the terms to preserve the confidentiality as agreed.

[5] On the making of this order the application has been closed.

P R Stapp  
Member of the Employment Relations Authority